The seal of Lansing Catholic Central High School is a circular emblem with a scalloped border. It features a central cross, a book, and a quill pen. The words "FAITH", "EXCELLENCE", and "PREPARATION" are inscribed around the inner circle. The seal is rendered in a light blue, semi-transparent style.

LANSING CATHOLIC CENTRAL HIGH SCHOOL

THERE IS A DIFFERENCE

FIVE YEAR STRATEGIC PLAN SUMMARY

2004-2009

School Mission

Lansing Catholic Central High School is an academic institution in which Catholicism is vitally present and operative.

The school believes that every child can learn and develop intellectually and spiritually.

The mission of the school, undertaken in partnership with families, is to bring each student into a lifelong relationship with Jesus Christ and to educate each student toward full potential through strong programs encouraging intellectual, spiritual, physical and social growth.

building Excellence ...

strengthening Faith ...

Serving others ...



Strategic Plan Completed-The Journey Continues

Initiated in the Fall of 2003, by the LCCHS School Board, committed individuals began the process of reviewing our existing Strategic Plan with an eye toward the future. Their goal was to create a living document that would guide our facility/program decisions as we strive to maintain quality education and financial accountability in order to keep LCC affordable and available for all. Administrators, Teachers, Staff, Parents, Students and Alumni participated in the Strategic Planning Process, serving as members on one of eight committees. Over 250 recommendations were submitted by these eight working teams and adopted by our School Board in the spring of 2004. Administrative review of the Strategic Plan recommendations with assignment of priorities has been completed.

A Summary of those recommendations is presented for your review. Copies of the complete Strategic Plan for 2004-09 can be viewed in the school office.

Primary Objectives Identified in Strategic Planning Effort

Continue Academic Excellence

- Develop statements to reflect the Mission of each department
- Develop written curricular goals for each department
- Work to ensure that progression of goals and age-appropriate outcomes are evident in curriculum
- Increase Professional Development standards and opportunities for teachers
- Increase student access to technology
- Continue to update and improve a formal technology plan for curriculum
- Provide additional technology training to staff

Maintain Affordability and Availability

- Continue to implement cost controls and financial accountability for all departments
- Develop a plan to deal with unforeseen emergencies and long term needs (Disaster and Capital Funds)
- Explore creative approaches and funding tools to expand budget capabilities
- Provide software and manpower to realize financial goals

Attract and Retain Students

- Develop focused Recruitment Plan
- Use branding and imaging strategies to strengthen LCC's position in community
 - Strengthen relationships with partner schools and parishes
 - Take advantage of opportunities to tell our story to the community
 - Provide the resources (manpower and materials) to meet recruitment /retention challenges

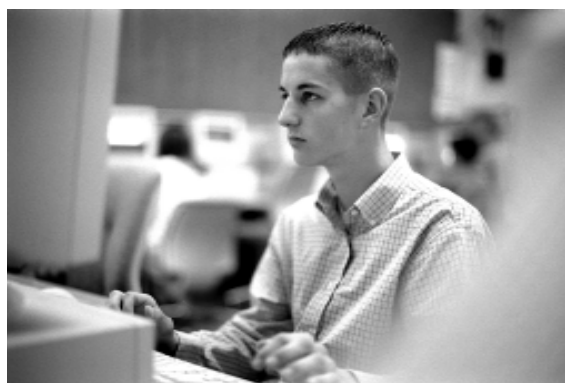


Provide a Safe and Well Maintained Facility

- Plan for and complete needed repairs/renovations
- Develop a formalized maintenance/replacement schedule for both building and grounds needs/equipment
- Explore options for replacing infrastructure
- Plan for structural renovations and programmatic enhancements so that

they reflect the mission and the identity of our school (Catholic institution)

- Improve barrier free access to building both within and outside facility



Build Community among Students & Alumni

- Identify, model and communicate behaviors consistent with our mission
- Improve avenues for parent/staff communication
- Institute positive peer programming initiatives in curricular and extra-curricular activities
- Utilize technology to communicate more effectively with parents
- Better utilize talents and gifts of parents and alumni to strengthen our community

Strengthen Spiritual Formation Opportunities

- Define and implement a four year character development module into the theology curriculum and infuse these values into all aspects of the curriculum
- Work to make the service component a more meaningful experience for students
- Retain a full time, active chaplain who can effectively engage and teach students in matters of faith and morality
- Provide a suitable worship space to better accommodate the needs of the school
- Explore additional opportunities for senior students other than Kairos for spiritual formation

Build a Network of Support to Ensure a Strong Future

- Identify and implement opportunities to involve parents and alumni in the life of the school
- Implement a comprehensive approach to building wealth for the school
- Form an Advancement Council to stimulate community interest and investment in LCC
- Initiate a Planned Giving Program to secure future dollars
- Create a vibrant Alumni Association
- Recognize the gifts of all benefactors in a timely and effective manner
- Develop a multidimensional Marketing Plan and communicate key messages consistently

Provide Opportunities and Programs to Meet the Needs of all Students

- Provide additional counseling services to better meet student needs
- Secure the services of a Special Ed teacher to staff a Learning Lab
- Work to develop more inclusive student activities
- Increase intramural /varsity sports options
- Assess athletic facility needs
- Continue to build a positive reputation through sportsmanship/respect initiatives
- Create a hierarchy of athletic facility/program needs and initiate formalized planning to meet these objectives
- Reposition and revitalize the Cougar Club so as to better meet the program and funding needs of the Athletic Department



Achievements Many

Over the past several years LCC has made tremendous strides in meeting the goals and recommendations set forth in its Strategic Plan. Together we have...



Fully implemented a new Diocesan Theology Program

Enhanced the spiritual formation opportunities for our students through:

A Revitalized Retreat Program

Increased opportunities to attend daily Mass

Three Kairos Retreat Programs for seniors

More meaningful service experiences

Work-a-thon

Completed a 1.5 million dollar Capital Campaign

Initiated work on the projects earmarked for Heritage Campaign Dollars --

Expanded and upgraded technology hardware/software

Completed improvements to CADD, Library and instructional Computer labs

Installed additional servers to meet growing tech needs

Completed installation of 14 pairs of exterior entry doors with electronic locking systems

Completed installation of interior hall fire doors with electronic closing mechanisms

Installed an electronic building security system

Completed a Master Facilities Plan

Established a Counseling Center to better meet the needs of students

Installed School Office Software to better manage all student records/accounts

Hired a full time technology coordinator



Questions about the Five Year Strategic Plan should be directed to:

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